



## Reference Letter

Please indicate (must choose one)

<input type="checkbox"/> 牧者推薦 Pastoral Reference	<input type="checkbox"/> 學業推薦 Academic Reference	<input type="checkbox"/> 僱主推薦 Employment Reference
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Name of Applicant 申請人(please PRINT): \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

### Instructions

**Applicant:** The **Pastoral Reference** must be completed by a pastor or church leader. The **Academic/Employer Reference** must be completed by a person in related to the applicant in area of academic or employment. Please print your name on the line above and give this reference form to your referee (E-copy is available upon request). Make extra copies as required. The **referee** should return the reference form **directly to ISCE**.

**Referee:** Please answer the following questions and check the personal knowledge matrix on the reverse to the best of your knowledge. The information that you give will be held in strict confidence. When completed, **return it directly to us**.

- Via Email to info@iscedu.ca
- By post to ISCE Admissions Office  
675 Sheppard Ave E, Toronto ON M2K 1B6  
Phone inquiry, please call at 416-224-9810

Thank you for participating in the admission procedures of ISCE.

### About the Applicant

How long have you known the applicant? Years: \_\_\_\_\_ Months: \_\_\_\_\_

How well do you know him/her? By name & sight \_\_\_\_\_ Casually \_\_\_\_\_ Fairly well \_\_\_\_\_ Very well \_\_\_\_\_

In what capacity? \_\_\_\_\_

Do you consider the applicant to be a good candidate as a student at ISCE? (Please explain)

### About the Referee

Name of Referee 推薦人(please PRINT): \_\_\_\_\_ Date: \_\_\_\_\_

Church/Organization Name: \_\_\_\_\_

Address: \_\_\_\_\_ Position/Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Signature: \_\_\_\_\_

## Personal Knowledge Matrix

Please rate the applicant by marking the appropriate box under the headings below. To best assist the admissions committee, please provide a brief comment or example to supplement or interpret your rating of the applicant. **Additional comments, on a separate sheet,** on the applicant's ministry skills or characters, which you have observed would be appreciated.

*Ministry skills, for example, Worship, Counselling, Teaching/Preaching, Administration, Evangelism, Cross-cultural Ministry and Others.*

Characteristic /Quality		Excellent, Outstanding, Strong	Good, Above Average	Average	Below Average, Weak	Unable to Observe, Tell
Spiritual life and testimony						
	<i>Comments:</i>					
Leadership ability or potential						
	<i>Comments:</i>					
Positive influence on others						
	<i>Comments:</i>					
Purposefulness						
	<i>Comments:</i>					
Initiative						
	<i>Comments:</i>					
Interpersonal skills						
	<i>Comments:</i>					
Sense of responsibility						
	<i>Comments:</i>					
Maturity and emotional stability						
	<i>Comments:</i>					
Level of intellectual curiosity						
	<i>Comments:</i>					
Ability to express self in writing						
	<i>Comments:</i>					
Ability to express self orally						
	<i>Comments:</i>					
Imagination and creativity						
	<i>Comments:</i>					
Integrity						
	<i>Comments:</i>					
Critical thinking, problem solving skills						
	<i>Comments:</i>					
Anticipated achievement in ministry						
	<i>Comments:</i>					
<b>Recommendation for studies</b>		I recommend	I recommend with reservation	I do not recommend		